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METKA at a Glance

METKA is the EPC & Infrastructure business unit of MYTILINEOS, a leading international engineering contractor and industrial manufacturing expert, well-known for its reliability, flexibility and strong execution track-record.

**Our Activity Sectors**
- Integrated Energy Solutions
- Infrastructure Projects
- Industrial Manufacturing

**Our Strengths**
- Over Fifty years track record
- Experience in power generation
- Fast-track project expertise
- World-class manufacturing facilities
- Strong international project capacity
- Highly qualified personnel
- Robust financial position
- Strong collaborations
- Reliable partner

**Our Values**
- Business excellence
- Integrity
- Technical leadership
- Safety First
- Transparency
- Sustainability
METKA Today

METKA is a leading engineering contractor and industrial Manufacturing expert, active within its selected markets of Energy and Infrastructure.

Over the last decade, METKA has grown into an internationally well-known EPC (Engineering-Procurement-Construction) contractor, recognized for its reliability, flexibility and impeccable track-record.

METKA is strongly focused on serving the needs of international customers and markets and is active in carrying out major power plant projects throughout Europe, the Middle East, Africa and Latin America, with strong emphasis on highly-efficient combined cycle gas turbine technology. Keeping up with the latest technology trends, with particular emphasis on environmental protection and energy efficiency, through its affiliate METKA EGN, METKA has also successfully undertaken photovoltaic / hybrid power projects in Europe, the Middle East, Africa, the Americas and most recently Australia.

Through its manufacturing operations, METKA also serves numerous global customers, exporting products all around the world, whereas its industrial facilities, with several decades of experience in complex, high value-added manufacturing, produce equipment and components used in energy production, heavy industry, infrastructure and defence applications.

Since METKA was established, over 50 years ago, it has continuously developed its know-how, human resources and capacity. Today, METKA is internationally recognized by leading customers for its unmatched responsiveness and ability to successfully deliver highly demanding projects.

In addition to its track record in successful project execution, METKA, has a very strong financial position which enables it to further expand its business activities into new regional growth markets.

METKA is currently a business unit of MYTILINEOS, after the successful consolidation of MYTILINEOS Group's subsidiaries into a single company.

MYTILINEOS is currently the leading independent Energy producer in Greece and a strong, competitive European Industrial company in the sectors of Energy (electricity, natural gas), Metallurgy and EPC & Infrastructure Projects. With a workforce of over 2,000 employees in Greece and abroad, the company’s hard and fast goal is business excellence, always in accordance with the principles of Corporate Social Responsibility.

MYTILINEOS is also one of the leading groups in Metallurgy and Mining in S.E. Europe and the Middle East, operating Europe’s most important vertically integrated alumina and aluminium production and trading plant.

In Energy, the Group is the largest independent electricity producer in Greece, with a balanced portfolio of thermal and renewable energy sources, while also it has a leading presence in the domestic natural gas supply and trade market.
METKA today is internationally recognized for its unmatched responsiveness and ability to deliver highly demanding projects.
Leading through Excellence

METKA carries out highly demanding, complex projects that require strong project management expertise and technical know-how. Leading through excellence is the motto for METKA’s performance, thus gaining the reputation of being a reliable and trustworthy partner.

WHAT DIFFERENTIATES US
Experts in project execution
METKA is successful because the entire organization is highly focused on project execution. Excellent project management skills, combined with a wide range of functional expertise in areas such as design engineering, technical procurement, logistics, site construction, quality management and plant commissioning, enable METKA to consistently deliver complex and demanding projects to the highest technological standards.

On-time and on-budget
METKA’s excellent track-record in delivering projects on-time and on-budget, which has enabled its sustained, profitable growth over the past 20 years. As a business unit of MYTILINEOS, METKA has both the financial strength and stability which are critical to the viability of major international investments.

Capacity and flexibility
METKA has the critical mass to successfully manage major projects, whilst maintaining the essential flexibility to respond quickly and effectively to unexpected events, as well as a proven capacity to execute multiple projects simultaneously with world class performance.

Strong collaborations
Due to its strong collaborations with major technology providers and industrial partners, METKA has the ability to offer the most appropriate solution for any project and serve customer needs most effectively.

Industrial background
METKA’s industrial background, built on fifty years of manufacturing experience and its state-of-the-art industrial facilities, provide it with in-depth appreciation of the demanding quality requirements of major international projects. Additionally, the manufacturing capacity of the group is available to support turn-key project activity, enabling the group to respond effectively to a broad range of requirements.

Reliable partner
As a leading international contractor of turn-key and manufacturing projects, with an experience of over 50 years, METKA is a reliable partner for major international projects. Above all, METKA values the trust placed in it by its partners and recognizes that the reputation of the group is built on its integrity and the ability to reliably deliver complex projects for the long-term benefit of the customers and communities served.

Our team is our power
METKA has developed its capabilities through continuous investment in Human Resources across all functions. With over 750 skilled employees and approximately 350 highly qualified engineers, METKA has the full range of technical resources and required experience to undertake the most complex and demanding projects.

“Leading through Excellence” is the motto for METKA’s performance, thus gaining the reputation of a reliable and trustworthy partner.
INTEGRATED ENERGY SOLUTIONS

METKA undertakes large-scale power generation projects, providing the complete range of Engineering, Procurement and Construction (EPC) services which are needed to successfully deliver turn-key projects to its customers, either as a main contractor, or in consortium with leading power generation equipment manufacturers.

METKA has significant experience in gas turbine-based power generation, including combined cycle, co-generation and simple cycle technology, providing world-class solutions and optimal performance.

Furthermore, with operational flexibility being at the core of its business model, METKA defines and implements the most appropriate solution for each plant’s intended operating mode. This may include, for instance, phased delivery of the plant, with open cycle operation of the gas turbines, followed by the completion of the combined cycle.

Through the foundation of METKA EGN, a new global venture for the utility scale solar & hybrid power market, METKA further strengthened its portfolio of activities, as well as its positioning on the rapidly growing solar and hybrid power market.

Through METKA EGN, METKA is well positioned to meet the challenges of the rapidly growing global solar PV market. METKA EGN is a world-class EPC and O&M contractor for the full range of solar and storage applications, ranging from stand-alone solar parks and storage applications to complex hybrid projects, with a customer portfolio including some of the leading investors worldwide. Project references include more than 1GW of successful projects in Europe, Africa, Asia, the Americas and Australia, as well as over 100MW of storage projects in UK and Puerto Rico.

In the power generation field, METKA has extensive references and a strong record of successfully delivering major plant projects, often on very demanding fast-track project schedules, to support governments, local communities and industrial customers around the world.

METKA’s customers range from state-owned utilities to independent power plant developers mainly throughout Europe, the Middle East and Africa. In all cases, METKA’s objective is to provide the optimal solution for the specific requirements and project needs. Today METKA is already established as one of the largest EPC contractors in the world.

Activity Sectors
INFRASTRUCTURE PROJECTS
METKA’s impressive track record in this sector includes high value-added construction works for civil infrastructure and industrial projects.

The solid financial position, along with strategic partnerships with key international players, enable METKA to pursue its development strategy and expand further its business activities within the infrastructure sector to undertake large-scale complex infrastructure projects, including railways, private concessions, and environmentally friendly waste management solutions, among others.

Furthermore, METKA is also classified in the highest category of construction contractors for major public works projects in Greece (including Electromechanical, Industrial, Energy, Civil Engineering, Road Construction, Marine Works, etc.).

INDUSTRIAL MANUFACTURING
The industrial activities of METKA focus on the world class manufacturing for high-value added heavy and/or complex steel fabrications for energy, infrastructure and defence applications.

Typically, these projects involve the use of METKA’s sophisticated computer-controlled machining equipment and high-quality fabrication capabilities.

METKA has successfully carried out a broad range of projects within the energy sector, where it has the capability to manufacture major parts at power generation plants, as well as the civil and infrastructure sectors, for applications such as bridges, sports facilities, ports, mines, industrial plants and petrochemical facilities.

In the defence sector, METKA has particular manufacturing experience in the areas of land defence systems as well as submarines.

Building on over 50 years of experience in large-scale manufacturing projects, METKA’s state-of-the-art industrial facilities and equipment offer it significant competitive advantages, particularly in terms of reliability and compliance with the most stringent international quality standards.
Industrial Facilities

METKA employs approximately 300 persons at its two main manufacturing operations in Central Greece and the group’s manufacturing facilities occupy a total area of 19 hectares.

These facilities provide METKA with the availability to manage its own specialized tasks, such as the production of steel equipment (tanks, pressure vessels, heat exchangers), sections’ structure engineering, sand blasting and painting, cutting, formation and tracing of plates, machining, welding, fabrication, assembly and testing.

Combining long manufacturing experience, well qualified personnel and highly accurate automated machinery, the plants meet demanding tolerance standards and the highest quality levels.

Due to the operational flexibility, state-of-the-art equipment and ability to manage large-scale manufacturing activities, METKA’s manufacturing plant is one of the leading facilities of its kind in Europe.

Furthermore, METKA has recently installed 2 photovoltaic (PV) plants at its manufacturing plants with 3.5 MW total capacity.

Due to the operational flexibility, state-of-the-art equipment and ability to manage large-scale manufacturing activities, METKA’s manufacturing plant is one of the leading facilities of its kind in Europe.
International Presence

ALGERIA
- Representation office
- 38 mobile gas turbine units, 775 MW total
- 368 MW & 590 MW Open Cycle Power Plant in Hassi R’mel

AUSTRALIA
- METKA EGN Office in Melbourne
- Portfolio of 6 Solar PV projects in development with 4 projects in New South Wales and 2 projects in Queensland

CHILE
- 185 MWp solar power plants in San Pedro de Melipilla and Pica

FRANCE
- 5 MWp solar power plant in Saint Etienne des Sorts

GHANA
- Representation office
- 10 mobile gas turbine units, 250 MW total
- 192 MW Combined Cycle Power Plant, both in Takoradi
- 200 MW LPG Power Plant in Tema

GREECE
- Headquarters
- 2 industrial facilities
- 600 MW CCGT natural gas fired power plant owned by MYTILINEOS (under construction)

IRAQ
- 1,250 MW Open Cycle Power Plant in Basra

JORDAN
- 146 MW Fast-Track Simple Cycle Combustion Turbine Power Plant
- 143 MW Combined Cycle Power Plant, both in Zarqa

KAZAKHSTAN
- 50 MWp solar power plant
LIBYA
- 650MW dual fuel plant in Tobruk
- Branch office in Benghazi

NIGERIA
- Representation office
- 8 mobile gas turbine units, 240 MW total
- Energizing Education Programme (Phase I), Electrification of 4 Nigerian Universities

PAKISTAN
- 220 MW Combined Cycle Power Plant in Karachi

PUERTO RICO
- 57MWp solar power plant & battery storage installation

ROMANIA
- 860 MW Combined Cycle Power Plant in Ploiesti

SPAIN
- 300 MWp solar power plant in Talaván

SLOVENIA
- 110MW Combined Heat & Power Plant in Ljubljana

TUNISIA
- ADAM solar plant 5,5 MWp

TURKEY
- Power Projects Ltd, affiliated company in Istanbul
- 870 MW Combined Cycle Power Plant in Samsun
- 775 MW Combined Cycle Power Plant in Denizli

UNITED KINGDOM
- METKA EGN Ltd, affiliated company in the UK
- Solar PV Projects in UK and beyond (500 MWp total)
- Installation of a 20 MW hybrid energy storage system
Energy Projects

As the most efficient of the currently available thermal power generation technologies, gas turbine based combined cycle power plants are the technology of choice for flexible, utility scale power generation. METKA's combined cycle solutions use well-established reference plant concepts as a basis for the design, with flexibility to meet client needs, as well as other local market and project specific requirements.

Combined Cycle Power Plant, Brazi
Design/engineering, supply, erection and commissioning of a 860 MW combined cycle power plant, in 2+2+1 configuration, natural gas fired, with auxiliary installations and required interconnections inside the refinery.

Romania
With experience of numerous combined cycle projects, and several different configuration types, METKA has the expertise to ensure that all plant components are properly selected, leading to a well-integrated plant design and reliable long-term plant operation.

**Combined Cycle Power Plant, Denizli**
Turn-key engineering, procurement and construction for a state-of-the-art natural gas fired combined cycle power plant in Denizli, with a net power output of 775 MW.
Turkey
Energy Projects

In many regions of the world, the absence of reliable sources of electricity generation significantly affects economic development. Using state-of-the-art technology, METKA provides a broad range of complete, specialized and cost effective fast-track power solutions, to support governments, local communities and industrial customers around the world.

These rapid, turn-key solutions are utilized to cover different types of needs or applications, such as:

- Increased consumption of electricity due to seasonal demand
- Power for remote areas where connection to the distribution grid is not possible or impractical
- Industrial and mining facilities that require constant power to ensure maximum operational capacity

METKA’s customized, fast-track power solutions encompass both mobile / temporary and permanent options, in order to serve the different power needs in the most efficient way.

Mobile Gas Turbine Power Generating Sets, Algeria
Engineering, procurement, installation and commissioning of 38 mobile gas turbine power generating sets including trailer mounted balance of plant equipment, 775 MW in total, installed at 8 different sites.

Algeria
Fast-Track Execution

Samra Fast-Track Simple Cycle Project, Zarqa
Engineering, procurement, construction and commissioning of a simple cycle power plant in Zarqa, with output of 146 MW at site conditions, completed in the record time of 8 months.
Jordan
Energy Projects

We aim to apply our specialist industry knowledge to achieve cost competitiveness of renewable technologies with traditional power generation technologies. Our engineering, construction and project management skills enable the economies of scale needed for utility scale adoption of renewables such as solar, energy storage and hybrid-off-grid solutions.

Burnoye II solar power plant
50MW solar photovoltaic (PV) project in Kazakhstan which includes a fixed tilt mounting structure and 16 central inverters/production substations.
Kazakhstan
Nigerian Universities off-grid hybrid power plants
Off-Grid Hybrid Power Project of 7.5 MW for the electrification of four Nigerian universities. Each system is composed of a PV park, batteries, power management equipment, diesel generating set, upgrade of existing distribution network, rehabilitation & provision of street lighting, as well as a building to be used as a training centre in each University.

Nigeria
Aluminium of Greece, Co-Generation Power Plant
Design/engineering, supply, erection and commissioning of a 334 MW Co-Generation Power Plant.
Greece

Korinthos Power S.A., Combined Cycle Plant
Engineering, procurement, construction and commissioning of a 437 MW combined cycle gas turbine natural gas fired power plant.
Greece

Lavrio Unit V
Greece

Combined Cycle Power Plant, Samsun
Engineering, procurement and construction of a natural gas fired power plant, of 870 MW consisting of 2 combined cycle units.
Turkey
Holditch Fast Frequency Response (FFR) Project
Hybrid solution of 20MW, the first of its kind in the UK, combining the following elements, working under a sophisticated control system in order to provide grid stabilization services: 2 gas engines of 1250 kVA (1000kW), 36 diesel generators of 635 kVA (500kW), 4 Li-ION battery blocks of 1MW each and 16 VRLA battery blocks of 1MW each.

United Kingdom

LPG Power Plant of 200MW, Tema
Engineering, procurement, construction and commissioning of a 200 MW power project in combined cycle (CCGT) configuration, capable of being fueled by LPG, Natural Gas and Diesel. The scope also includes extensive infrastructure works for LPG transportation from the nearby Tema refinery and the Tema port as well as LPG storage facilities of 13,600m³.

Ghana

Denizli Combined Cycle Power Plant, HV Substation
Air Insulated Substation (AIS) at the Denizli CCPP, consisting of 7 DBB with bypass BB bays 380 kV), which interconnect the relevant plant with 3 consumer substations.

Turkey

Combined Cycle Project, Zarqa
Engineering, procurement, construction and commissioning of a 143 MW expansion to an existing power plant, by addition of a combined cycle plant to the existing open cycle gas turbines.

Jordan
Building on its international experience, strong project management skills, and human resources with a complete range of functional expertise, METKA responds to contemporary challenges in the infrastructure sector and offers solutions that create well-being, national economic growth, and overall prosperity.

METKA’s main activities in the infrastructure sector, in Greece and abroad are the following:
- Bridge & Road Construction
- Railway Projects
- Certified Buildings
- Wind Farms
- Civil Works
- Marine Works

Infrastructure Projects

In 2014 METKA undertook the High-speed Railway project “Kiato – Rododafni” in Greece. The scope of the project refers to the construction of remaining infrastructure, permanent way, signaling-telecommanding, telecommunications and electrical engineering works for the tunnel facilities for the new railway line Kiato-Rododafni.

Nowadays, METKA is also committed to build not only impressive buildings but also buildings that are energy efficient, healthy for their occupants to exist within and are friendly towards the environment. An example is the new office building we recently built for our headquarters office in Athens, Greece.
Infrastructure Projects

Within this sector, METKA has successfully completed highly demanding projects, such as the pylon head steel structure for the Greek landmark Rion Antirion Bridge, as well as the construction of the steel roof structure of the Olympic Velodrome, at the main athletics complex of the Athens 2004 Olympic Games, designed by the renowned architect Santiago Calatrava.

METKA has an impressive track record in high value-added steel construction, based on its state-of-the-art facilities and technical know-how.

METKA is also classified in the highest category of construction contractors for major public works projects in Greece.

Detail of the pylon head steel structure of the Bridge
METKA is able to carry out sophisticated manufacturing projects which meet the most demanding industry standards. Within the energy sector, it has the capability to manufacture major parts of power generation plants and within the infrastructure sector, it has substantial manufacturing experience on projects such as bridges, sports facilities, ports, mines, industrial plants, as well as petrochemical facilities.

Several major contracts have been undertaken by METKA in the industrial manufacturing sector, including the co-production of Leopard battle tanks and manufacture of pressure hulls for the latest generation of submarines. Within this sector, METKA is currently carrying out two separate contracts to manufacture and export major assemblies of Patriot defence systems for international customers.

METKA is able to carry out sophisticated manufacturing projects which meet the most demanding industry standards.
Industrial Manufacturing
Leopard 2-Hel: armoured hulls of 12 Armoured Recovery Vehicles (ARV)
Greece

Industrial Manufacturing
PATRIOT air defence missile systems semi-trailers and launcher mechanics subassemblies
Greece
Our People

The key to METKA’s global competitiveness are its employees, characterized by their professionalism, high technical qualifications, integrity and strong sense of collaboration.

HUMAN RESOURCES

Employees are METKA’s most valuable resource. METKA safeguards equality, irrespective of nationality, gender or religion, with zero tolerance to discrimination.

In addition, METKA aims to recruit and retain employees with a strong blend of technical and personal skills and actively encourages team work – both internally and externally – as a key feature of the day-to-day business.

Furthermore, METKA’s continuous development provides broad opportunities for the employees to develop skills on major international projects and to acquire valuable new experiences in various fields of interest. METKA strongly emphasizes continuous career development, by providing new assignments opportunities to support career path development.

ENVIRONMENT & HEALTH & SAFETY

METKA is strongly committed to ensuring the Health and Safety of its employees, external collaborators and of visitors to its facilities and sites, through full compliance with the applicable European and international regulations.

METKA’s Occupational Health & Safety Management System has been certified since 2005, in accordance with the OHSAS 18001 International Standard. The OHSAS 18001 standard sets the framework for the systematic identification, assessment and management of risks for health and safety at workplaces; thus, contributing to the minimization of accident possibilities. Moreover, the certification requires the compliance with the relevant legislation and helps in the overall optimization of corporate performance.

Anywhere METKA operates, this policy seeks to:
- prevent workplace injuries
- improve the working conditions and well-being at work

Moreover, METKA invests systematically in the implementation of modern, up-to-date methods for identifying, assessing, preventing and eliminating potential hazards at work, giving particular emphasis to Workplace Health & Safety issues, reflecting a desire to achieve outstanding performance and meet the target of “ZERO WORKPLACE INJURIES.”
METKA invests systematically in the implementation of modern, up-to-date methods for identifying, assessing, preventing and eliminating hazards.
SOCIAL RESPONSIBILITY

METKA is committed to the principle of sustainable development, and as a MYTILINEOS business unit follows the company’s central CSR Policy. Thus, it pursues business excellence together with transparency and accountability towards society, the environment, and its people. In addition, METKA invests heavily in creating a “social product” that promotes the values and synergies among individuals and societies.

Over the last few years, METKA has actively supported a number of local NGOs, institutions, and associations, mainly focusing on three pillars of activation: Sports, Arts and Social Welfare. In addition, a public dialogue was recently initiated with representatives of the local communities where METKA operates, to help design a future strategy that will not only assure harmonic symbiosis between METKA and the local communities but also boost development on different aspects of life. A strategic objective of METKA is to contribute to the prosperity of the regions where it operates, by providing jobs for residents of nearby areas and by contributing to the development of these regions, whilst maintaining good relations with the local authorities.
BUSINESS EXCELLENCE

All actions taken to achieve Business Excellence are bound to top quality standards’ products, environmental sustainability and occupational health and safety. As a responsible corporate citizen, dedicated to promote ethics and morals across its business operations, METKA has taken the following initiatives, in cooperation with both national and international institutions:

• **UN Sustainable Developments Goals (SDGs):** METKA, as a MYTILINEOS business unit, utilizes the SDGs to define its future priorities (agenda 2030) and areas for further improvement. The SDGs offer a unique opportunity to strengthen collaborative action, deepen stakeholder engagement and increase the value METKA creates at local level.

• **UN Global Compact:** a strategic policy initiative for businesses that are committed to align their operations and strategies within ten universally accepted principles in the areas of human rights, labour, environment and anticorruption. METKA, as a MYTILINEOS business unit, has declared, since 2008, its commitment to uphold the ten principles of the Global Compact in the context of its broader activity.

• **Global Reporting Initiative (GRI):** METKA, as a MYTILINEOS business unit, follows the GRI STANDARDS the most widely used sustainability reporting framework, for the disclosure of its environmental, social and governance performance.

• **Adoption of a “Code of Business Conduct”:** As a MYTILINEOS business unit, METKA has fully adopted and implements the company’s Code of Business Conduct. The Code outlines the day-to-day functioning and conduct of all MYTILINEOS employees.

• **Adoption of a “Suppliers & Business Partners Code of Conduct”:** As a MYTILINEOS business unit, METKA has fully adopted and implements the company’s “Suppliers & Business Partners Code of Conduct”. The Code outlines the company’s minimum requirements/expectations from its supply chain regarding issues related to Responsible Entrepreneurship. The company’s target is to obtain its suppliers’ commitment to sustainable development best practices, which will lead to mutual benefits.

• **METKA’s high quality operations are assured through the application of comprehensive Quality systems for which METKA has been certified accordingly:**
  - Quality Management System according to ISO 9001:2015
  - Environmental Management System according to EN ISO 14001:2015
  - Health and Safety Management System according to OHSAS 18001:2007

ENVIRONMENTAL IMPACT

Within its business operations as a whole, METKA not only strives to ensure that it operates within the terms of the applicable legislation, but also actively looks for opportunities to improve its overall environmental performance incorporating the principles of Sustainable Development in its decision-making process.

Fully aware of the importance of environmental protection, METKA also carefully adopts the newest environmental technologies and practices while putting extra effort for the responsible management of natural resources, energy and waste outputs.

METKA has also developed and implemented a comprehensive Environmental Protection System, certified in accordance with ISO 14001:2015, which is indicative of its recognition of its responsibilities towards the environment.

METKA pursues Business Excellence with a sense of responsibility towards society, the environment and people creating value for customers, business partners and shareholders.
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